



GENDER for DEVELOPMENT

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CAF DEVELOPMENT BANK
OF **LATIN AMERICA**

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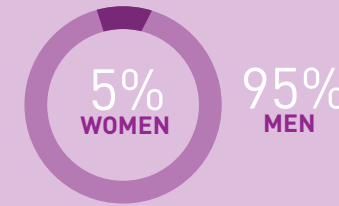
Over the last 15 years, CAF has supported gender-focused initiatives on topics such as economic empowerment, leadership and education.

An essential part of CAF's non-reimbursable support is channeled through technical assistance and cooperation projects aimed at institutional strengthening, development of pre-investment studies, public policy dialogues, and generating knowledge on gender.

Ensuring access to employment, entrepreneurial projects, access to basic services, and micro-finance programs are some of the strategies that encompass a new perspective on equality between men and women.

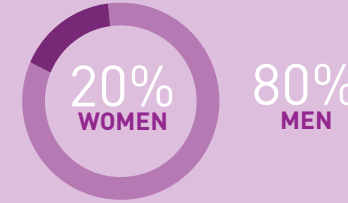
BY 2025, LATIN AMERICA COULD INCREASE ITS GDP BY 14% IF THE REGION MANAGES TO CLOSE THE GAP IN WOMEN PARTICIPATION IN THE LABOR FORCE.

IN THE LAST 20 YEARS, MORE THAN 70 MILLION WOMEN JOINED THE WORKFORCE IN LATIN AMERICA. THIS CONTRIBUTED TO A 30% REDUCTION OF EXTREME POVERTY IN THE REGION. HOWEVER THIS IS NOT ENOUGH. THERE IS STILL A LONG WAY TO COMPLETELY ERADICATE EXTREME POVERTY IN LATIN AMERICA.



The participation of women in corporate boards in the region is only 5%, compared to 95% for men.

Only 20% of the productive land in Latin America is legally owned by women.



CAF CONTRIBUTES TO THE EFFORTS MADE BY THE COUNTRIES IN THE REGION TO ENSURE THAT MEN AND WOMEN ALIKE HAVE ACCESS TO THE SAME DEVELOPMENT OPPORTUNITIES AND COMPETENCIES, AND TO ACHIEVE THE CLOSURE OF THESE GAPS.



SEVEN OUT OF TEN MEN ARE PART OF THE LABOR MARKET IN LATIN AMERICA, COMPARED TO ONLY FIVE OUT OF TEN WOMEN.



CAF'S GENDER STRATEGY INCLUDES ACTIONS FOCUSED ON:

Mainstreaming a gender approach among all its operations in sectors such as water, transportation and energy. This ensures that projects are designed to ensure inclusion and equal impact for men and women.

Generating tools that promote the economic empowerment of women, like microcredit opportunities, financial literacy and entrepreneurial capabilities.

